

# LEADERSHIP LEADERSHIP LEADERSHIP

*Report* 2024-2025



**valley**  
CHURCH

# Catch **THE VISION**

## **VISION WEEKEND**

Join us September 27-28 to worship together and hear Pastor Quintin's message as we celebrate what God has done and look forward to what's ahead. Vision Weekend focuses on four major actions: prayer, celebration, anticipation, and affirmation.

In addition, we eagerly invite all our members to participate in our brief annual meeting, which will take place Sunday, September 28, at 10:45 am in the Chapel.

We would love to see 100% membership participation during Vision Weekend 2025. This is one of our most important weekends of the year as a church family and we encourage you to make an extra

effort to join us. Please come with a spirit of prayer and vision for what God desires to accomplish in and through us.

Have questions or feedback before the annual meeting? Please attend one of the Valley Forums on Thursday, September 18, at 7 pm or Saturday, September 20, at 9 am. These are held in-person at Valley Church in the Chapel.

As you know, our time is very limited at the annual meeting, so the forum is essential for giving feedback and asking questions. If you are unable to attend a forum or would prefer speaking one-on-one, please contact one of the elders prior to the annual meeting.

## **NOTE FROM OUR ELDERS**

As we end this ministry year, we come to you with deep gratitude for the many ways God has blessed Valley Church. We were led by God's Spirit to "Make Room" for God to move, to be family, and to grow the family. In the following pages, you'll find highlights of how we've seen his grace and faithfulness at work. We invite you to reflect and celebrate with us as we continue making room for even greater things to come.

With love for God and his family,

**VALLEY CHURCH ELDERS** Brian Prewitt, Gareth Smith, John Glad, Bill Lowe, Jeff Pepping, Frank Accurso, Jeff Sturdivant, Quintin Stieff

# Mobilizing Everyone's God-Given Potential to Deeply Love Christ & Their Neighbors





# make room

## MAKE ROOM FOR God to move

Making room begins with surrender. We give God all we are and ask him to work in us and through us. The Make Room initiative, first and foremost, is a multi-year spiritual journey during which we'll invite God to stretch us and shape us—showing us how we can make room for him to move in our midst individually and together.

## MAKE ROOM TO be family

Through the gospel, God made us family. We want spaces that draw people together and allow for connection and deep conversation. When others see us being family, they want what binds us together: Jesus. Our neighbors are aching for this kind of belonging—and we yearn for our campus to reflect that we're the kind of family ready to welcome them with open arms.

## MAKE ROOM TO grow the family

God is growing our church family by adding people of all ages and backgrounds, especially in the next generation. As the people of Valley live out Love You Des Moines and OneLife, neighbors are becoming friends and these friends are becoming family. God's unstoppable kingdom has always been a grassroots movement—one person sharing good news with another, one generation passing the torch to the next. This is how his family grows, and a growing family is cause for celebration. Let's prepare by creating spaces that shout, "Come join us! We've been waiting for you!"



We joyously celebrate and praise God for the current Make Room commitments of \$13.5 million to support our expansion initiative. We praise God for the amazing outpouring he's bringing through the people of Valley Church.

## HOW WE'VE MADE ROOM SO FAR

New family worship and viewing called the West Venue



Relocation of children's ministries to one level and new secure entrance for young families



New & fully accessible north entrance

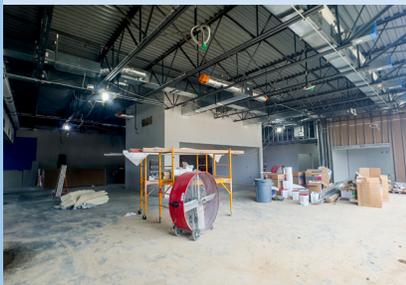
The Gathering



Ongoing: Local compassion initiatives for vulnerable and hurting people in our community (Thrive and Change Course)

## WHAT PROJECTS ARE IN PROGRESS OR COMING SOON?

Auditorium-style space (for 250+) at the Valley Community Center for student ministries, worship venues, and countless community events



Expanded front entrance and atrium with new connecting and meeting spaces



Additional parking

New and relocated office areas



A variety of new mid-size gathering spaces for adults, students, and children

# BOUNDLESS Generosity

During this past year, our Valley Church family demonstrated their boundless generosity once again by funding these impactful projects over and above normal giving. Thank you once again for showing your love in these amazing ways, both in our own community and around the world.

**Your gifts help support:**

## MINISTRIES FUND



### TRANSFORMATIVE TEACHING

Faithful, relevant, and practical Bible messages.



### VALLEY GLOBAL

Bringing the love and hope of Jesus across the world.



### K FUND

Maximizing every gift to meet real needs in our church family and community.

## make room



### RENOVATION & NEW CONSTRUCTION

New, improved spaces at the church and community center.



### THRIVE

Helping vulnerable children, foster families, and struggling families in our community.



### CHANGE COURSE

Ending poverty with hope, creativity, and career skills in a loving community.



During Love You Des Moines Days, we hosted over 12,000 neighbors and logged over 2,000 volunteer hours. For the first time ever, we hosted a ministry night each night of Love You Des Moines Days.

For another first, we kicked off Love You Des Moines Days with the 10th Annual Valley Classic, which featured:

**550 CARS**

**5,500 ATTENDEES**

**1,800 MEALS**



# LOVE YOU DES MOINES DAYS

# 2025

100 backpacks collected for at-risk kids in the West Des Moines school district

**OVER 2,000  
VOLUNTEER HOURS**

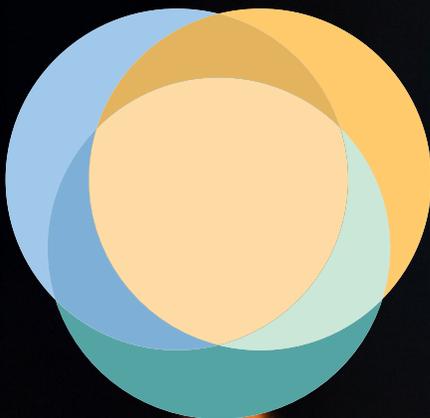
**OVER 12,000 ATTENDEES**

# MOBILIZING EVERYONE'S GOD-GIVEN POTENTIAL TO DEEPLY LOVE CHRIST & THEIR NEIGHBORS



God-  
Centered  
Worship

Groups at  
Valley



Community  
Bridges

# VALUES

*As we live out our foundational Statement of Faith...*

**WE MAJOR ON THE MAJORS.**

**WE HELP RELATIONSHIPS THRIVE.**

**WE LOVE OUR COMMUNITY.**

**WE PURSUE BOUNDLESS GENEROSITY.**



## GOD-CENTERED WORSHIP

Encountering God together to transform us for his Glory.

- Exalt – Honoring and celebrating the One worthy of all our praise.
- Unite – Gathering to experience God's dynamic presence through his people.
- Grow – Connecting to God's grace and truth through his Word.
- Give – Offering our lives and resources generously to advance God's Kingdom.



## GROUPS AT VALLEY

Cultivating authentic Christian relationships by living out God's Word together.

- Share – Connecting through conversations about everyday life.
- Study – Learning to apply God's Word from the weekly message.
- Support – Meeting each other's needs through prayer, care, and encouragement.
- Serve – Impacting the church and community through good works.



## COMMUNITY BRIDGES

Doing good for the community... with the community.

- Service – Promoting volunteerism as a way of life.
- Relationships – Building healthy families and friendships.
- Compassion – Meeting needs of the unserved and underserved.
- Wellness – Equipping people to grow strong in body, mind, and spirit.





# GOD-CENTERED WORSHIP

Valley is made up of worshippers who put God at the center of their lives and aim to bring glory to the name of Jesus. We are grateful to offer worship in a variety of spaces and places throughout the year including:

**EARLY WORSHIP** 8:15 am worship in the Auditorium featuring early church practices and a FREE breakfast at 7:45 am // **AUDITORIUM** 9:30 & 11 am worship, with Spanish interpretation and assistive listening available at 11 am // **TRADITIONS** 9:30 am worship in the Chapel featuring hymns // **MAPLENOL CAFE** 9:30 am acoustic worship at the Valley Community Center

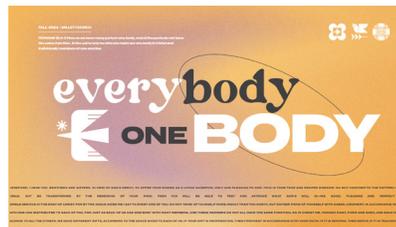
**2,623** Average weekly attendance across all venues

**505** AVERAGE WEEKLY ONLINE VIEWERS

**10,050+**

CHRISTMAS 2024 AND EASTER 2025 ATTENDANCE

Valley Church is committed to the faithful, clear, and practical teaching of the Word of God every weekend. We focus always on verse-by-verse, Christ-centered teaching.



AUGUST - OCTOBER 2024  
**EVERYBODY, ONE BODY**

In our Good Faith series, we explored the book of James and discovered how we can live fruitful lives that show the evidence of God at work in our lives.



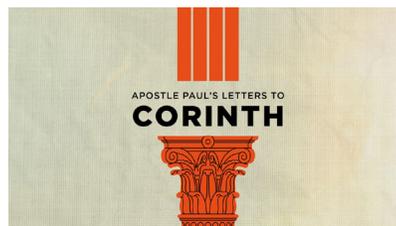
OCTOBER 2024- FEBRUARY 2025  
**GOOD FAITH**

Next, we entered into our Make Room: Your Kingdom Come series, centering on how we can work to build God's kingdom here on earth and in our communities.



FEBRUARY- APRIL 2025  
**MAKE ROOM: YOUR KINGDOM COME**

Currently, we've been working our way through 1 and 2 Corinthians, Paul's letters calling the church in Corinth to live in unity as faithful Christians.



FEBRUARY- APRIL 2025  
**MAKE ROOM: YOUR KINGDOM COME**



## GROUPS AT VALLEY

FINDING COMMUNITY IN A GROUP TO HELP GROW IN FAITH AND CONNECT WITH OTHERS

### LIFE GROUPS

God continues to move in powerful ways through Life Groups, Care Groups, and Prayer Groups at Valley Church. These gatherings are far more than weekly meetings—they are sacred spaces where Christ-centered friendships grow and God’s Word takes root in everyday life.

This past year, we were overjoyed to welcome 13 brand-new Life Groups and see over 300 people get connected into a community of believers. Even more exciting—115 of those joined a group for the very first time at Valley! Each one represents a life being drawn into deeper discipleship, spiritual growth, and authentic relationships centered on Jesus.



### EXPLORE CHRISTIANITY (ALPHA)

Whether you’re new to faith, curious, or still figuring it out, Alpha is a space for exploring those thoughts without pressure or judgment—just real conversations over a good meal.

This past year, we had over 100 individuals participate in the Alpha course, where they were able to explore life’s big questions and build community around the table with a meal, a short video and group discussion.



### BIBLE STUDIES

Bible studies are designed to help individuals grow in their faith, deepen their understanding of the Bible, and connect with others in a supportive community.

This past year, participation in both Men’s and Women’s Bible study groups continued to grow, friendships grew and truth took root.





## **BELIEVER BAPTISMS**

Heaven rejoiced as 62 individuals publicly professed their faith in Christ through baptism this year. In November, April, June, and August, the church family gathered to witness stories of transformation, renewal, and obedience to Christ. Each testimony reminded us that God is still in the business of changing lives—and the joy and energy from these moments overflowed throughout our church.

# MINISTRY HIGHLIGHTS

## CHILDREN'S MINISTRY

In the last year of "Make Room," the Children's Ministry Team continued its efforts of sharing the gospel with children and helping them see how they can show the love of Jesus to those around them.



**Make Room for New Spaces:** We were thrilled to move into the newly renovated Lower Level in mid-April with fresh spaces, new technology, and the blessing of having all Children's Ministry on one level.



### Weekly Programming

This past year, over 285 children participated in nursery and Sunday School each week as we shared the gospel and love of Jesus through games, crafts, activities, prayer, and Bible teaching. The main level of the church was also filled on Wednesday nights with over 320 students signed up for Valley Kids Club. These weekly ministry programs couldn't happen without the 200+ volunteers who served faithfully and flexibly.

### Easter at Valley

Over 420 children ages 0 through 5th grade celebrated Easter and the hope we have through the resurrection of Jesus this year.



### Love You Des Moines

The Great Pumpkin Party, one of our flagship annual community outreach events, brought in nearly 10,000 people from the community for three nights of fall-themed games, bounce houses, music, candy, and more! We had a record number of over 680 volunteers who served one or more nights to greet and love our neighbors.

Children's Ministry also hosted the "Splash Bash" during Love You Des Moines Days with over 800 people from our community participating in this fun, water-themed event.

Our relationship with families at Chapel Ridge West apartments continues to grow through participating in their Crime Free Night, offering free school supplies to families, and driving them to and from Valley Kids Club on Wednesdays.

### Baptism and Child Dedication Celebrations

13 children symbolized their faith in Jesus through baptism and 54 parents committed to raise 32 children to know and love Jesus at our Child Dedication Celebrations.

## MIDDLE SCHOOL MINISTRY

What a great year in the Middle School Ministry! Our year started with a Fall Retreat at Hidden Acres in September. Many middle schoolers served joyfully at the Great Pumpkin Party in October. Then in November we hosted 700 total middle school students and adult volunteers from 15 area churches for the epic Blitz All-Nighter! In December, we had a Talent Show where students showed off various skills. We partnered with other EFCA Central District churches for the Winter Blast Retreat at Hidden Acres in January. In March we had Super Saturday, which featured a progressive fast food dinner and an opportunity for students to share the gospel with their friends. We had a fun Slipper Formal event in April where students and volunteers dressed up in formal attire and wore slippers for dinner at the Jordan Creek Mall.

We had four high school students participate in our year-long internship program to develop future church leaders. One summer highlight was Epic Summer Event, which was a day filled with fun at Urban Air adventure park, Pizza Ranch, and Cascade Falls waterpark. More than ten middle schoolers were baptized throughout the year. Students have practiced how to pray, how to study the Bible, and how to invest in friends through the 3D1 process. Praise God for spiritual growth in students' lives and new and deeper friendships between students!

## HIGH SCHOOL MINISTRY

**Another Year of Mission and Momentum:** This year in High School Ministry (HSM) has been anything but ordinary—**it's been a year of breakthrough.** We've watched students show up, step out, and go deeper in ways that only God could orchestrate.

Our kickoff **Kickoff Nights** continued to be a big hit! These events are high-energy, invite-heavy, and Jesus-centered. We believe that these intentional gatherings largely contributed to continued growth in Sunday Night attendance. Most exciting of all, **40 new students walked through our doors for the first time.**

**It's safe to say that God moved this year. Here's just a glimpse of what he did:**

- **Over 200** students and parents packed the house at our Fall Kickoff.
- **100+** students unplugged from the noise and leaned into truth at Fall Retreat.
- **Multiple students** led Bible Study groups.
- **11 students** stepped into new cultures and bold faith on the Apex Mission Experience.
- **30 students** served at Hidden Acres, giving their summer to make an eternal impact.
- **23 students were baptized**, taking the next step in their faith.

We're not just celebrating numbers, but **stories.** Lives changed. Faith grown. Leaders raised up. **HSM is becoming a movement** of High School students who are on fire for the gospel. **To God be the glory!**



# HAND *in Hand*

## SUNDAY MORNING

- We have 35 Sunday volunteers who buddy with our students twice a month.
- We have welcomed 5 new families into our weekly Sunday ministry since the new space on the lower level opened in May.
- We currently serve 60 families through our Hand in Hand Ministry.

## ADULTS

- Our Christ-centered adult Sunday class has seen consistent growth and attendance.
- We continue to host 4 Connect Events throughout the year, where over 100 adults with special needs gather in community.
- Harvest Hoedown grew to 400 guests this year, enjoying a night of dancing and horse-drawn carriage rides.

## FAMILY SUPPORT

- Our moms' and dads' support groups continue to grow and meet monthly. We have had 6 new moms' from the community join in the last year.
- We host 4 respite events each year—May's event had 30 children in attendance, giving parents the opportunity to invest in their marriage without distraction of children.

## NIGHT TO SHINE

- We had 300 guests registered for Night to Shine, where each one was crowned king or queen. All spots filled in just 8 short hours.
- Over 750 volunteers helped show Jesus's love to our guests, their parents, and caregivers.

## LOVE YOU DES MOINES DAYS

- We partnered with Special Olympics Iowa to host a sports camp for our families in our community.
- We welcomed 100 adults with special needs to our connect event.

## VALLEY GLOBAL

Valley Global exists to extend the mission of Valley Church by fulfilling Jesus' command to go into all the world. Through strategic partnerships, prayer, financial support, and personal involvement, we are making an eternal impact in communities across the globe.

### What God has done this past year through Valley Global:

- Valley is a **Lead Church in the Taiwan Initiative**, helping launch a vital new collaborative church planting effort in Asia.
- We **rented a 3-bedroom condo in Taiwan** to engage more churches and leaders.
- **700 children** are now actively sponsored through our Compassion partnership—each receiving hope and support in Jesus' name.
- Short-term teams were sent to:
  - **Belgium** (3x) with LePhare Church
  - **Alaska** with Echo Ranch Bible Camp
  - **Greece** with Kypseli Church
  - **Taiwan** for the Taiwan Initiative
  - **India** to train and equip pastors
  - **Kenya & Kyrgyzstan** through Business as Mission initiatives
  - **Reach Global Asia** staff conference

We invite you to be part of what God is doing globally through Valley Church. The opportunities are real. The needs are great. The time is now.

## CHRISTMAS DINNER FOR INTERNATIONALS

God's heart for the nations was on full display during our Christmas Dinner for Internationals. This beloved event continues to be one of the most meaningful cross-cultural opportunities at Valley Church. This past December, over 700 guests joined us, representing 57 different countries across all seven continents. Friendships were formed, hearts were opened, and seeds of faith were planted as we extended the love and hospitality of Christ to the world—right here in West Des Moines.



# COMMUNITY BRIDGES

215,000 GUESTS WELCOMED

15,000 PICKLEBALL PLAYERS

7,000 BASKETBALL PLAYERS

Your donations help support Night to Shine.



750 SPORT AND FITNESS PROGRAMMING PARTICIPANTS

New (and popular!) program addition: ages 4-8 indoor soccer play led by Lance Rozeboom.

330 FAMILIES IN UPWARD BASKETBALL & CHEER



## PROJECT IMPACT DRIVE TOTALS:

225 WINTER COATS TO LOCAL SCHOOLS AND SHELTERS

400 CANNED GOODS TO LOCAL FOOD PANTRIES

4,100 DIAPERS FOR START SMALL PROJECT

250 ITEMS FOR FOSTER SQUAD

100 BACKPACKS FOR CHAPEL RIDGE



# WOMEN'S MINISTRY

## CELEBRATING GOD'S FAITHFULNESS

### BIBLE STUDY

God has stirred a remarkable hunger for his Word among the women of Valley Church. This year, participation in Bible Study **increased 160%**, with **615 women** diving deep into Scripture through studies on *Ecclesiastes*, *Galatians*, *Abide*, *Son of David*, and *The Bible Recap*. These rich gatherings became more than just studies—they were sacred spaces where lives were transformed, friendships were forged, and truth took root. We're also grateful for the many children who were lovingly cared for during these sessions, allowing their moms to fully engage in God's Word. During the sessions, the children are being taught the same curriculum as their moms to enhance family discussions.

### MOMCO

God is building community among our moms in beautiful ways. Through MOMCo and Ladies in Faith and Truth (LIFT), over **75 moms** and their **75 children** found connection, encouragement, and Christ-centered support. Each bi-monthly gathering provided a rhythm of grace—through inspiring speakers, heartfelt small group conversations, intentional prayer, and shared laughter. These spaces have become lifelines for women navigating the joys and challenges of motherhood.

### MENTORING

God is laying the groundwork for a new season of growth through women mentoring women. This year, we prayerfully evaluated and reset our Women's Mentoring Program, with the vision of launching a revamped and **revitalized mentoring experience in January 2026**. This season of preparation has already begun building anticipation for deeper discipleship and life-on-life spiritual formation.

### CONNECTING EVENTS

God used both small and large gatherings to create moments of joy, relationship, and belonging. From **six small-group socials** like game nights and walks, to **four medium-sized events like the *All Daughters Brunch***, these connections are helping women cultivate authentic friendships. The highlight of the year, the **Holiday Makers Market, welcomed over 4,500 guests and showcased 100+ local vendors**, providing both a vibrant community experience and an outreach opportunity that planted seeds of hope.

### COMPASSION MINISTRY

God's love was made tangible through our Care and Compassion Team, who ministered to women walking through illness, grief, and life's most difficult seasons. This year, women were served through Marriage Mentoring and Coaching, Mending the Soul, Rhythms of Renewal, Cancer Support, Valley Quilters, and Hooks & Needles. Each touchpoint has been an opportunity to embody the compassion of Christ and remind hurting hearts that they are not alone.

### PRAYER

We have seen God move powerfully in response to prayer. Every week, 75 faithful women interceded for needs shared through our prayer chain, lifting one another up alongside our staff. In addition, four weekly prayer groups consistently met to cover the church, its ministries, and individual needs in prayer. Each month, a dedicated team of prayer warriors from our Women's Ministry is praying for the women of Valley and sending a card to let them know they are deeply loved and seen by God. Over the course of the year, nearly 1,700 cards will be sent out as a reminder that every woman matters and is being lifted up in prayer. God's presence has been palpable, and we give him glory for the spiritual breakthroughs we've witnessed.

# MEN'S MINISTRY

## CELEBRATING GOD'S FAITHFULNESS

### BIBLE STUDY

God is stirring a growing hunger among the men of Valley Church to know him more deeply through his Word. This past year, several men-specific Life Groups gathered consistently for Bible study and discipleship—and the momentum continues to build. In response to increased interest, we're launching our first-ever church-wide men's Bible study this fall, intentionally aligned with the women's materials to encourage couples to study and grow together in God's Word. We see this as a new frontier for spiritual unity in homes and families.

### CROSSTRAINERS (CT)

Every Wednesday morning, men from across multiple churches gather to sharpen one another through Scripture and gospel-centered teaching and discussions. With roots going back to 1989, CrossTrainers has become a powerful example of multi-generational discipleship. God continues to bless this legacy of faith, as men encourage one another to live well and finish strong in every season of life.

### REGROUP

God is not finished writing the story for the men of ReGroup. This vibrant community of seasoned men—many of them retired—gathers regularly for fun, fellowship, and a renewed sense of purpose as they step into the next chapter of life. Through shared meals, spiritual conversations, and deepening friendships, these men are encouraging one another to finish well and live faithfully.

Together, they are asking courageous questions: *What does God still want to do in and through us? How can we serve with wisdom, availability, and joy?* This year, we've seen the Lord awaken a fresh passion in these men—not just to reflect on the past, but to walk boldly into the future, grounded in the truth that God's purposes never retire.



### MENTORING

God is planting seeds for deeper one-on-one discipleship through men mentoring men. This year, we entered a season of vision and evaluation, preparing for the relaunch of our Men's Mentoring Program in January 2026. With hearts set on raising up spiritual fathers, brothers, and friends, we are trusting God to cultivate a movement of men who will walk alongside each other with purpose, humility, and boldness in faith.

### COMPASSION MINISTRY

In moments of hardship, God's comfort has been made visible through our Care and Compassion Team. Men facing illness, grief, or significant life challenges were faithfully supported through Marriage Mentoring and Coaching, Mending the Soul, Rhythms of Renewal, and Cancer Support. These ministries have created safe spaces for healing and restoration—where men can be honest, known, and reminded that they are not alone.

### BUSINESS AND MISSIONS

God is using the vocational callings of men in our church to make a global impact. This year, several men connected with Business as Missions, traveling to Africa and Asia to train aspiring entrepreneurs and partner with local churches. By equipping others to launch sustainable, values-based businesses, these men are building bridges for the gospel and investing in Kingdom transformation that reaches far beyond borders.

# STATEMENT OF FAITH

## GOD

We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son, and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for himself and to make all things new for his own glory.

## THE BIBLE

We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of his will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

## THE HUMAN CONDITION

We believe that God created Adam and Eve in his image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under his wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled, and renewed.

## JESUS CHRIST

We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus, Israel's promised Messiah, was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven, and sits at the right hand of God the Father as our High Priest and Advocate.

## THE HOLY SPIRIT

We believe that the Holy Spirit, in all he does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips, and empowers believers for Christ-like living and service.

# STATEMENT OF FAITH

## THE WORK OF CHRIST

We believe that Jesus Christ, as our representative and substitute, shed his blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

## THE CHURCH

We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which he is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

## CHRISTIAN LIVING

We believe that God's justifying grace must not be separated from his sanctifying power and purpose. God commands us to love him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor, and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

## CHRIST'S RETURN

We believe in the personal, bodily, and glorious return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service, and energetic mission.

## RESPONSE AND ETERNAL DESTINY

We believe that God commands everyone everywhere to believe the gospel by turning to him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of his glorious grace. Amen.

# 2024 MINUTES

VALLEY CHURCH - SEPTEMBER 29, 2024

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The meeting was called to order at 10:50 am.

## **Prayer**

Chairman Brian Prewitt led in prayer and thanksgiving.

## **Leadership Report**

- Ministry highlights from the last year were shared.
- He walked through a review of finances from within the Leadership Report.
- New budget was presented and approved by ballot.

## **Introductions and Election of Officers**

- A. If new members to Valley church were present, they were recognized.
- B. New Elders and Servant Board members were also recognized and affirmed via ballot.

Brian closed in prayer.

The meeting concluded at 10:58 am.

# SUMMARY OF FINANCIAL STEWARDSHIP AS OF AUGUST 31, 2025

## VALLEY FAMILY,

As we reflect on this past fiscal year, we celebrate God’s faithfulness! Together, we have experienced the greatest season of generosity in the history of Valley Church through the Make Room ministry expansion. Thank you again for your ongoing role in this amazing celebration of God’s provision through you—His wonderful, sacrificial people.

The first year of the four-year Make Room ministry expansion has seen robust and incredibly encouraging support. Your generous and sacrificial giving will continue to be extremely important in the years ahead. We did notice that this past year’s giving to the general church Ministries Fund fell slightly short of projections.

To allow the church to continue expanding its reach and impact in our community, we encourage you not only to consider giving above and beyond your current Make Room commitment—but also to remember the intent for that is to be above your generosity to the general Ministries Fund. Your sacrificial giving to both will continue

the momentum and keep pace with the anticipated growth of our church and community this coming year.

As you know, we take very seriously the call to be faithful stewards of every dollar entrusted to the church. This year, our proposed Ministry Support Plan (budget) is presented in two columns: one that simply carries forward last year’s level of funding, and another reflecting a 6.5% increase—an increase we believe God can provide through the generosity of His people.

Because of your faithful giving, we are confident that, over the course of the year, the higher level of ministry support is well within reach.

At the same time, in wisdom and prudence, we are presenting both amounts. Our core spending plan remains flat at last year’s level, but as God provides, we are ready and eager to expand ministry impact to the higher amount—allowing us to reach more people, serve more needs, and further advance God’s work through our church family.

## YOUR GENEROSITY MAKES A DIFFERENCE

**\$1,136,887**  
LOCAL OUTREACH & COMPASSION

**\$6,027,285**  
TOTAL GIVING

**\$758,635**  
GLOBAL OUTREACH

## VALLEY CHURCH YEAR ENDED AUGUST 31, 2025

### Schedule of activities - actual compared to MSP - modified cash basis

	<b>2024-2025 Ministry Fund <i>(actual)</i></b>	<b>2024-2025 Ministry Support Plan <i>(budget)</i></b>	<b>2025-2026 Ministry Support Plan <i>(flat)</i></b>	<b>2025-2026 Ministry Support Plan <i>(6.5% increase as God provides)</i></b>
<b>REVENUE</b>				
Ministry				
Contributions	\$5,947,322	\$6,646,699	\$6,646,699	\$7,078,734
Rental income	\$27,736	\$43,555	\$43,555	\$46,386
Maplenol café	\$39,867	\$31,426	\$31,426	\$33,469
VCC Programming	\$12,360	\$29,954	\$29,954	\$31,901
Total revenue	\$6,027,285	\$6,751,634	\$6,751,634	\$7,190,490
<b>EXPENSES</b>				
Ministry				
Staff				
Wages - ministry pastors, leaders, directors	\$1,519,879	\$1,533,317	\$1,533,317	\$1,632,983
Wages - ministry associates, support, facilities	\$1,443,699	\$1,621,420	\$1,621,420	\$1,726,812
Benefits - insurance & retirement	\$439,510	\$507,979	\$507,979	\$540,998
Payroll taxes	\$128,234	\$125,677	\$125,677	\$133,846
Payroll administrative fees	\$75,576	\$54,347	\$54,347	\$57,880
Business expenses	\$66,819	\$60,990	\$60,990	\$64,955
Total staff	\$3,673,717	\$3,903,730	\$3,903,730	\$4,157,474
Misc - business ins, financial admin. Fees & consulting	\$129,012	\$116,075	\$116,075	\$123,620
Facilities & Office				
Facilities - building	\$583,427	\$564,566	\$564,566	\$601,263
Office	\$83,362	\$88,445	\$88,445	\$94,194
Independent events	\$1,141	\$0	\$0	\$0
Total facilities	\$667,930	\$653,011	\$653,011	\$695,457
Disciple-making/Life groups				
Adult ministries	\$73,376	\$100,002	\$100,002	\$106,502
Children's ministries	\$97,592	\$109,969	\$109,969	\$117,116
Student ministries	\$39,785	\$38,952	\$38,952	\$41,484
Continuing education	\$63,729	\$23,588	\$23,588	\$25,121
Total Disciple-making/Life groups	\$274,482	\$272,511	\$272,511	\$290,223
Missions and outreach				
Valley Global	\$484,284	\$515,000	\$515,000	\$548,475
Community Bridges	\$152,603	\$180,000	\$180,000	\$191,700
Total missions and outreach	\$636,887	\$695,000	\$695,000	\$740,175
Worship	\$204,497	\$140,200	\$140,200	\$149,313
Communications	\$548,612	\$295,075	\$295,075	\$314,255
Environments/Guest Experience	\$220,532	\$161,434	\$161,434	\$171,927
Servant Board	\$18,563	\$14,183	\$14,183	\$15,105
Strategic Initiatives	\$271	\$5,088	\$0	\$0
Subtotal - ministry expenses	\$6,374,503	\$6,256,307	\$6,251,219	\$6,657,549
Other				
Interest expense - Ministry Fund	\$137,710	\$150,645	\$150,645	\$160,437
Vision Fund	\$276	\$0	\$0	\$0
Opportunities Fund	\$0	\$0	\$5,088	\$27,821
Ministry expansion initiative	\$0	\$0	\$0	\$0
Capital expenses	\$0	\$0	\$0	\$0
Subtotal - Other	\$137,986	\$150,645	\$155,733	\$188,258
Total expenses	\$6,512,489	\$6,406,952	\$6,406,952	\$6,845,807
<b>CHANGE IN NET ASSETS</b>	(\$485,204.00)	\$344,682	\$344,682	\$344,683
<b>CASH FLOW</b>				
Purchase of capital assets		incl. in ministry budgets	incl. in ministry budgets	incl. in ministry budgets
Principal payments on debt		\$344,682	\$344,682	\$344,683
Total		\$344,682	\$344,682	\$344,683
<b>NET (MINISTRY SUPPORT PLAN IS BALANCED)</b>		\$0	\$0	\$0

# ELDER NOMINEES



## AARON BRINKS

Teacher with the West Des Moines School District

I grew up in a Christian home and at an early age made a decision to follow Christ. Since then, through good times and challenging times, I have seen God work through me and around me to show that he has a plan for my life. My desire is to serve God with all that I have and to live a life that causes others to ask the question - how can I have that Love, Joy and Peace.

### Valley Involvement

- Alaska Mission trip
- Financial A-Team
- Former Servant Board & Elder board

### Family

Married to Courtney for 22 years  
Daughters Annalise (12), Katelyn (9) & Harper (6)



## BILL LOWE

President of Sammons Institutional Group for 39 years

I attended church and believed in God from a young age but didn't fully grasp the concept of grace. In college, strong Christians witnessed to me, and I realized that salvation was not of my doing, but by the saving grace of Jesus. While life changed, I continued to make many unhealthy choices. After marrying my wonderful wife, we moved to Des Moines and began to grow in our faith. We began attending Valley Church and I became active in Cross Trainers. We continue to grow and seek the Lord in our daily walk.

### Involvement at Valley Church

- AWANA and nursery volunteer
- Mission trip to Honduras
- Baptized and renewed our marriage covenant at Valley
- Night to Shine volunteer

### Family

Wife of 33 years: Karla  
Children: Jenna, Jared, Jacob, and Jonathan

# ELDER NOMINEES



## GARETH SMITH

National educator, Iowa Soccer Association and US Soccer Federation

I came to faith in Christ at age 23 when an individual shared the gospel of Jesus with me. I was led to God when I realized that salvation is by grace and not by works. I actually came to faith during an Alpha course! Knowing God loves me as much as he does and understanding his tremendous grace are the driving factors in trusting in Christ and in my ongoing walk with him.

### Involvement at Valley Church

- Several small groups
- Served with Community Bridge partners and in Love You Des Moines
- My wife, Cesia, serves on the Servant Board
- Member at Valley Church for 13 years

### Family

Wife: Cesia

Children: Audrey (age 20) and Charlize (age 15)



## JEFF STURDIVANT

Orthodontist at Smile Orthodontics

I asked Christ to be my Lord and Savior as a senior at Ames High School. I have a very good friend who asked me to join his Bible study on the book of John. By the time we studied John 3, I came under strong conviction. I also had several dreams, which revealed that I was not going to heaven. In my bedroom in October 1980, I confessed my need for a Savior and have followed Christ ever since.

### Involvement at Valley Church

- Lead and teach in the Insight Life Group for 23 years
- Deacon Board
- My wife, Stacy, served on the Servant Board
- Member at Valley Church for 28 years

### Family

Wife: Stacy

Children: Quinn (age 34), Chris (age 29) and daughter-in-law Taylor, Cece (age 20) and Cece's fiancé, Jacob

Grandchildren: Chris and Taylor's children Jackson (age 5) and Samuel (5 months)



## AJ MORRIS

Elder at Valley Church

Growing up as a Pastor's kid, church, and Christianity were all I knew. Though I heard the truth of Christ's saving grace, it took until my freshman year of college to make my faith my own. Since that day in my dorm room, I have tried to place Christ at the center of my life, failing many times along the way!

### Family

Married to Lindsay and father to Charlie, Finley, and Mack

### Valley Involvement

My wife, Lindsay and I have served in children's ministry for much of our time at Valley Church. I recently spent three years serving as the board chair for Central Iowa FCA.

I am humbled at the opportunity to serve Valley Church as an elder. I believe in the authority of Scripture, the necessity of community, and the power of the Gospel to transform lives.



## JEFF PEPPING

Program Manager at Reese Builders, Inc. in Des Moines, IA for the past five years

I was raised in a Christian home but spent most of my young life running away from God. In my early 20s, God used several setbacks and circumstances to help me see my identity needed to be in Christ and not in the world. God was patient, but persistent in pursuing me and helping me see my desperate need of Jesus as my Savior. Through prayer, serving, and everyday life, God continues to use all things to shape me into the man he wants me to be for his glory. Today, I am wholeheartedly following Christ and trying to live my life pointing others to him.

### Involvement at Valley Church

- Serving on the Elder Board for the last six years
- Guest Experience volunteer
- Life Group leader
- Previously involved in various Life Groups, mission trips, Middle School Ministry, Hand in Hand Ministry, and other volunteer opportunities

### Family

Wife of 32 years: Leslie

Children: Taryn (29) and Tessa (28)

# SERVANT TEAM NOMINEES



## CRAIG HORSTMAN

Financial Analyst,  
Principal Financial Group

I was fortunate to grow up in a Christian home with parents and family who loved the Lord. I accepted Christ into my life at an early age and have continued to grow and mature in my faith since then.

### **Involvement at Valley Church**

Servant Team, Life Group, volunteering at Pumpkin Party, Night to Shine, Christmas Dinner for Internationals, Training Table and other events. Have attended Valley since 2008.

### **Family**

My wife of 17 years, Sarah. Our kids - Caden (16), Alyssa (14), Natalie (11)



## JAMIE BREWER

Customer Service  
Associate at Scheels

Hello, my name is Jamie Brewer. I was raised in a Christian home and became a believer at a young age in my small home church. I started attending a small Christian school at the beginning of 6th grade. This move helped create the person I am today. I was able to learn and grow more in my christian walk of life.

### **Involvement at Valley Church**

I enjoy volunteering with the Alpha group on Monday nights as a table lead. To watch people want to learn and grow in the Christian walk is so rewarding. Wednesday nights are for Kids Club!! This is such a fun time that I have the privilege of leading a group of 5th graders this year. I started leading this group when they were in the 3rd grade and am excited to watch them learn and grow closer to God in their walks of faith. Thursday nights are my Bible study night. This is usually a smaller group of ladies that we typically meet at someone's home and dig into God's word and prayer time. It's a sweet time to learn and grow closer to God.

### **Family**

I am single and have lived in the Des Moines area for almost 19 years. My mom still lives in my home town of Centerville Iowa. I have one sister and two boy nephews that keep us on our toes but I love them dearly.



**KATHY VAN DIKE**

I asked Jesus into my heart at the age of 23. Chuck and I were expecting our second child and living in Sioux City, Iowa. Our marriage was struggling and I had seen the change in my mother’s life when she became a Christian a few years earlier. At a low point, I broke down and asked her how I could find a church and ask God to take over the mess in my life. A short time later, two fellows from Central Baptist Church knocked on the door with a request from someone looking for a church home. The first Sunday that I attended, I prayed over and over for Christ to come into my life and take over the mess I had made. And He did! I came home with peace in my heart, an excitement to hear God’s word, and hope for the future of my family. God is so good, what more can I say?!!

**Involvement at Valley Church**

I have been part of Valley Church two times - from 1998 to 2004 and again from 2018 when we moved back to central Iowa. I have been a wedding coordinator at and most recently, on the Servant Team assisting with luncheons for funerals.

**Family**

I have been married to Chuck for almost 55 years. We have 2 married children, 5 grandkids (3 are married), and one great-grandchild.



**KYLE LAWSON**

Civil Engineer at  
Shive-Hattery

I grew up believing in God and going to church, but it wasn’t until college that I truly understood Jesus’s sacrifice for me. Through friends, church, and a college ministry, I realized there was more to faith than just believing in God and trying to be good. I decided to read the Bible from beginning to end, and it opened my eyes to God’s story—His love, His peace, and the importance of a real relationship with Christ.

Since then, my faith has continued to grow, and I now know I can rely on Christ in every season. Valley Church has been a huge part of that growth, surrounding me with a strong, Christ-centered community and biblical teaching that encourages me daily.

**Involvement at Valley Church**

Has attended for four years, volunteers as a greeter and at Valley events, involved in a newly married couples life group

**Family**

Wife - Haley, married one year; Dog - Jasper, no children

# SERVANT TEAM NOMINEES



**MARLA COLE**

As an eleven-year-old, I gave my life to Christ after a very difficult period. An older sibling created havoc in our family due to rebellion, addictions, and mental illness. I learned that my sins, even as a child, were what Christ bore on the cross to redeem me. For over fifty years, God has never let me down. He has always remained faithful through his mercy and love, regardless of my faithlessness. Throughout the years I've learned that God is always good, but life can be hard. Following Christ is a daily, moment-by-moment decision. I strive to reflect Christlikeness in my daily interactions with others.

#### **Involvement at Valley Church**

My family has been involved with Valley Church from its beginning. Over the years I served as a deaconess, a nursery worker, a Sunday school teacher, an Awana leader, a mentor, a Stephen Ministry leader, a high school youth group leader, and a Bible study leader. We moved away for 13 years but have been back since the Fall of 2020. After returning, I have been a mentor, involved in a ladies Bible study, a life group, a volunteer with the Great Pumpkin Party, Love You Des Moines Days, and various other impromptu volunteer opportunities.

**Family** I was married to Brian for over 45 years before he passed away last Fall. We have three adult children who are all married, and four grandchildren ages 6 to 16 who live in Boston, central Washington state and southern California.



**NICK BUTLER**

Managing Director, Travelers  
Insurance - Agribusiness

I had spent most of my life pursuing what I thought was best. Willing myself thru life one might say, but always feeling unfulfilled in the end. That began to change with an invitation from our neighbors to attend Valley Church in the spring of 2021. Over several weeks, I felt my heart soften and a peace overcame me, realizing it is about His will, not mine. That is when I fully surrendered my life to Christ.

#### **Involvement at Valley Church**

Life Group, Care & Visit Ministry, Greeting

#### **Family**

Wife Shawna, Samantha (9), and Nathan (6)



## RACHAEL MINEART

Nurse

I was raised in a Christian family and taught about the love of Jesus from a very young age. It wasn't until I went to college that I truly made my faith my own. I am continually reminded of the grace He gives that I do not deserve.

### **Involvement at Valley Church**

We have been attending Valley for 15 years. I have been involved in many ministries including children's ministry volunteer and MOPS coordinator. We attend the 8:15 service and are involved in our lifegroup.

### **Family**

My husband Scott and our kids Lucas (14), Claire (11) and Hannah (8)



## WESTON NELSON

Project Controller at Farm  
Bureau Financial Services

I grew up in a Christian home, accepted Jesus at age 5, and was baptized at 11. My faith deepened in my teen years through the Bible Bee, church involvement, and a decision to honor God by building others up—shaping how I lived and led through high school and college.

After marrying my wife in 2019, I faced challenges including a kidney disorder, the loss of my brother-in-law, and infertility. These seasons have strengthened my faith, taught me to live with intention, and reminded me to lean on Christ as my strength.

Since moving to Norwalk in 2022, Valley Church has been a place of encouragement and community. I'm learning daily to surrender control, stay rooted in God's Word, and serve with gratitude wherever He leads.

### **Involvement at Valley Church**

My wife and I have been attending Valley since April 2022 after we moved here from Minnesota. We have been very involved with the Raridon Life Group over the last few years. I have volunteered/served in multiple different areas throughout church.

**Family** Wife Emily, 6 years. We do not have kids yet. I am the oldest of 4 siblings, and the rest of my family currently lives in Minnesota. My wife's family all lives between Norwalk/Indianola.

## CONTACT

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